



ENVIRONMENTAL POLICY
Wolverhampton Wanderers Football Club

Document Name	Environmental Policy
Version	0.2
Document Date	Feb 2023

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Wolves have an ambition to lead the way on environmental sustainability, maximising the club's positive pawprint in the city of Wolverhampton and globally.

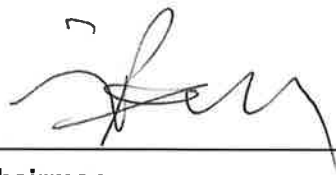
Our **One Pack, One Planet** project features four key commitments to environmental sustainability.

- Carbon - We will work towards becoming a net zero football club by 2040.
- Waste - We will embrace a circular economy, minimising waste, and maximising reuse.
- Nature - We will protect our natural environment and support a wilder future.
- Culture - We'll embed environmental sustainability across the club while engaging, educating, and communicating around sustainability.

This environmental sustainability policy applies to the environmental footprint of Wolverhampton Wanderers FC (including emissions, energy, water and waste), in relation to the organisation of events, construction and management.

In line with our One Pack, One Planet commitments, Wolverhampton Wanderers FC will undertake to:

- Prevent pollution and minimise our impacts on the environment
- Comply with environmental legislation and other applicable environmental compliance obligations
- Continually improve business processes and systems to reduce levels of environmental impact
- Communicate this policy to all employees within the organisation and make it available to the public
- Review and revise this policy annually or when otherwise necessary due to changes in legislation or guidance



Jeff Shi, Executive Chairman
Chairman