

Wolves

ENVIRONMENTAL SUSTAINABILITY REPORT

2025/26



One Pack,
One Planet.

One Pack, One Planet represents our club-wide commitment to sustainability, bringing together staff, fans and partners to collectively deliver against our sustainability goals.

In 2025, I took on the role of One Pack, One Planet senior sponsor. Building on the success of the programme since launch in early 2023, it felt important to me to use my position to champion sustainability at a senior level and further drive awareness and participation across the club.

This also marks an evolution of our One Pack, One Planet strategy.

Football at all levels is increasingly at risk from extreme weather, and our role as a football club is not only to support efforts to reduce the carbon footprint of football, but also to understand and act upon the increasing risks to football players, fans and infrastructure, that a changing climate brings. Our updated climate commitment now formally reflects our focus on climate adaptation and resilience.

This ensures our approach continues to be well aligned to the wider sustainability strategies that we are a part of, including the Premier League and Fosun.

The achievements reflected in this report demonstrate the great work being delivered across the club and sets the foundation for Wolves to continue to prioritise, innovate and inspire for sustainability in 2026 and beyond.

We invite you all to play your part.

Matt Wild

Director of football operations and administration
One Pack, One Planet senior sponsor



One Pack,
One Planet

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Introduction

One Pack, One Planet is Wolves' environmental sustainability programme.

Launched in February 2023, it sets out the club's ambition to lead the way in environmental sustainability, maximising our positive pawprint in the city of Wolverhampton and globally.

Now three years on from the launch of One Pack, One Planet, this report celebrates the campaign's third anniversary, highlighting our sustainability progress throughout 2025 and reinforcing the club's ongoing commitment to environmental sustainability.

This year, we are expanding one of our existing headline commitments to include climate adaptation and resilience, alongside carbon.

Our One Pack, One Planet headline commitments are:

- **Climate** | We will work towards becoming a net zero football club by 2040 and adapting to a changing climate.
- **Waste** | We will embrace a circular economy, minimising waste, and maximising reuse.
- **Nature** | We will protect our natural environment and support a wilder future.
- **Culture** | We'll embed environmental sustainability across the club while engaging, educating and communicating around sustainability.

In the year ahead, we will continue to:

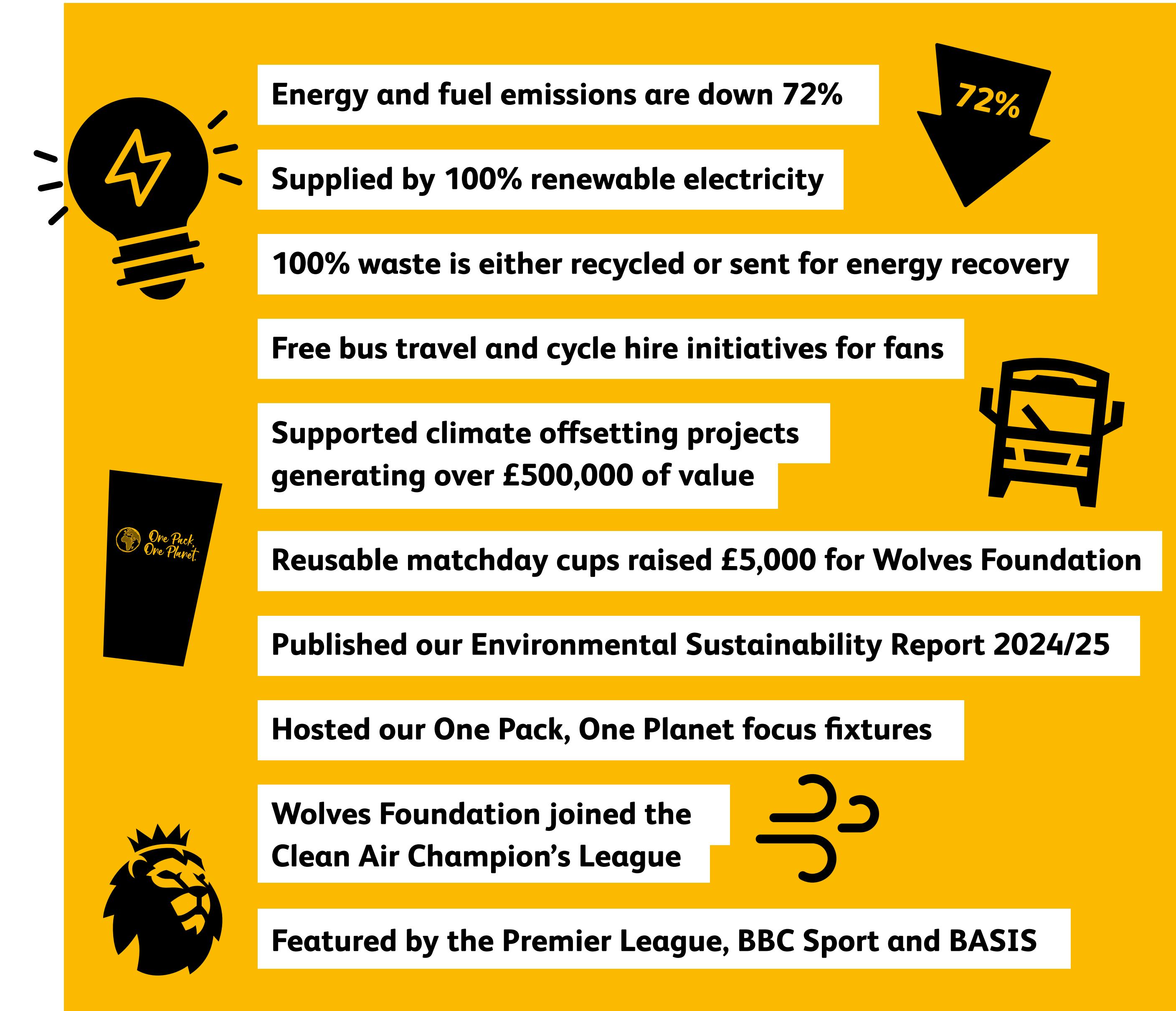
- Deliver against our commitments and showcase our actions through regular sustainability communications
- Drive collaboration through our One Pack, One Planet Working Group, Environmental Sustainability Fan Focus Group and Premier League Club Sustainability Working Group
- Work closely with our partners and suppliers on sustainability initiatives and opportunities.



Top 10 sustainability achievements in 2025...



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Timeline of 2025...



One Pack, One Planet
Working Group



Premier League Club
Sustainability Working Group



JANUARY

- Environmental & Sustainability Fan Focus Group Meeting
- Wolves Foundation Social Action Challenge event focused on sustainability
- Environmental Sustainability Report 24/25 published
- OPOP Wolves Express Podcast episode released

FEBRUARY

- Wolves support climate projects using Green Hedging, offsetting more than 6,900 tonnes of carbon
- Innovating for Sustainable Growth event held at Molineux
- Wolves are a featured in the BASIS sustainability member spotlight

MARCH

- Sustainable improvements at staff canteen, in partnership with Levy
- ESOS Phase 3 Action Plan submitted
- OPOP round-up article published for Green Football's Great Save campaign

APRIL

- Free cycle hire initiative launched
- Wolves Featured on BBC Sport's Earth Day coverage
- Matt Wild confirmed as senior sponsor

MAY

- Updated Environmental Policy published in line with Premier League requirements
- Merrick Will helps launch player-led climate change survey

JUNE

- Wolves present at Brazil's largest football climate conference
- Wolves present at 2025 BASIS Sustainable Sport Conference

JULY

- Merrick Will announced as new OPOP ambassador
- Fan travel survey launched
- Wolves vs Arsenal OPOP focus fixture
- Wolves Women vs Derby County OPOP focus fixture
- Wolves Foundation join Clean Air Champions League

AUGUST

- Reusable matchday cups raise £5,000 for Wolves Foundation in first season
- Premier League Club Sustainability Working Group
- Wolves represented at the GOAL Sustainable Impact Exchange, Anfield
- Implemented a 10% discount for season ticket holders and members on away travel

SEPTEMBER

- Free bus travel initiative launched for season ticket holders
- Fosun Carbon Emissions Inventory data submitted
- Water refill station introduced for men's first-team refillable bottles
- UN Sports for Climate Action report submitted

OCTOBER

- Wolves featured in Premier League article showcasing environmental action

NOVEMBER

- Wolves participate in stadium management event at the Johan Cruijff Arena
- Wolves among UN Sports for Climate Action signatories calling for power of sport during COP30
- Wolves support Play for Earth FC campaign
- OPOP showcased at the Social Football Summit 2025

DECEMBER

- ESOS Phase 3 annual progress update submitted
- Sustainability Professional apprentice enrolment
- Preparing latest carbon footprint and SECR disclosure

One Pack, One Planet Ambassadors

Our ambassadors have an important role in driving sustainability across the club as well as sharing our sustainability progress with a wider audience.



“

This year, I've taken part in my second year of Common Goal and Football For Future's Climate Champion program where myself and other professional footballers were educated around multiple topics including sustainability and climate change, understanding our individual and collective impact (negative and positive) as well as learning more about what we can do in the football community to combat a very large real-world issue.

I joined other professional men's and women's players in expanding our comprehension and knowledge around these important topics, as well as being supported through leading our own projects to make a difference as footballers. Myself, Tiffany Sorpao and Ben Winterbottom launched a Climate Change Fan Survey that we managed to distribute digitally to hundreds of football fans across 20 countries to hear their voice regarding climate change, and gained some fantastic insights to help shape future projects as players!

I also dropped in events such as Wolves Foundation's Social Action Challenge which helps our youth of today to understand how big climate change is and how they can contribute positively with their own ideas. It's great to see the younger generations grasping just how important this really is, and I hope to continue to influence, educate and inspire others to do the same.”

Merrick Will

Women's first-team player



**One Pack,
One Planet.**



“

Climate change, and how we can tackle it, is one of the most important conversations we can be having at this time. Sometimes it can feel overwhelming, but if we all make small changes in our lives and contribute to help the future of the planet, it makes a big difference.

I'm proud to play my part in raising awareness as an ambassador for One Pack, One Planet at Wolves.”

Dan Bentley

Men's first-team goalkeeper



“

Wolves recognises our responsibility to respond to climate change. As a club with deep influence across Wolverhampton and our community, it's essential that we reduce our own impact and help others do the same. I'm proud of the progress we've made since launching One Pack, One Planet, and how sustainability is becoming part of everyday decision-making.

We remain committed to pushing this work forward and continuing to lead by example.”

Steve Sutton

Facilities, safety & security director

Carbon footprint

We are working towards becoming a net zero football club by 2040.

Our commitment to net zero means reducing our carbon emissions towards zero, and balancing out any remaining emissions through carbon offsets.

It includes our whole carbon footprint, including the energy and fuel we directly use, as well as the emissions caused by our activities such as team travel, fan travel and our supply chain.

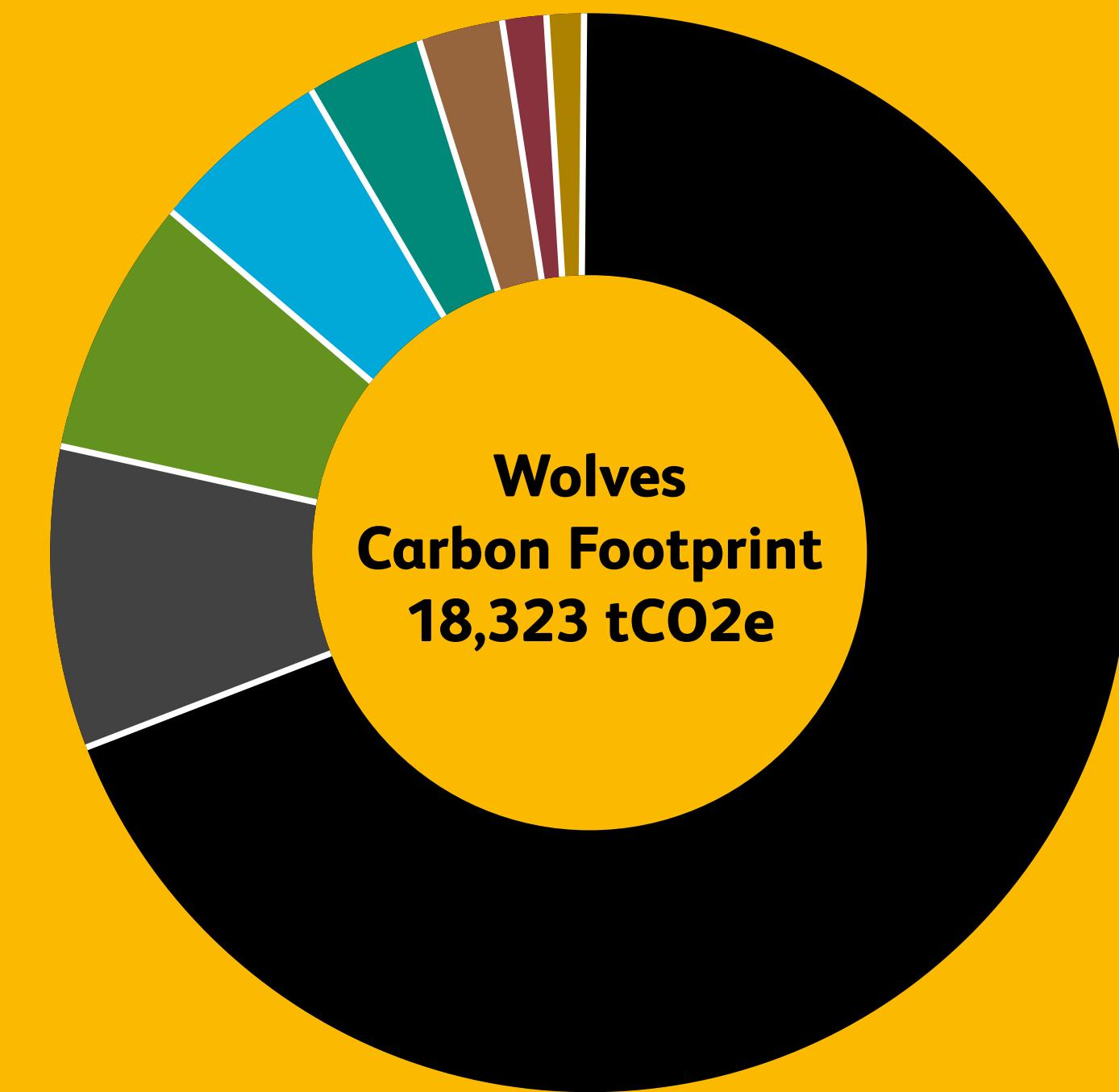


Our ambition to become net zero by 2040 is aligned to the UN Sports for Climate Action framework, which we joined in 2023.

Our highest carbon emissions are caused by fan travel, with around 750,000 journeys made across the season in support of the club.

We are now accounting for an even more complete picture of our Scope 3 carbon impacts, which are the indirect emissions that occur as a result of our activities - this includes fan travel, catering and purchased goods and services.

Using a combination of activity data and financial spend data, we have calculated emissions covering 80% of our supply chain by spend, excluding transfer payments. The remaining 20% has been estimated using averages.



	Wolves Carbon Footprint 2023/24	tCO2e	%
Fan travel	12,709	69%	
Catering	1,829	10%	
Business travel	1,499	8%	
Purchased goods and services	1,051	6%	
Gas	571	3%	
Employee commuting	330	2%	
Men's first-team travel	228	1%	
Other	106	<1%	
Electricity	0	0%	

Other includes fuel and refrigerants, academy travel, water, waste, Wolves Foundation and women's first-team travel.

Operations

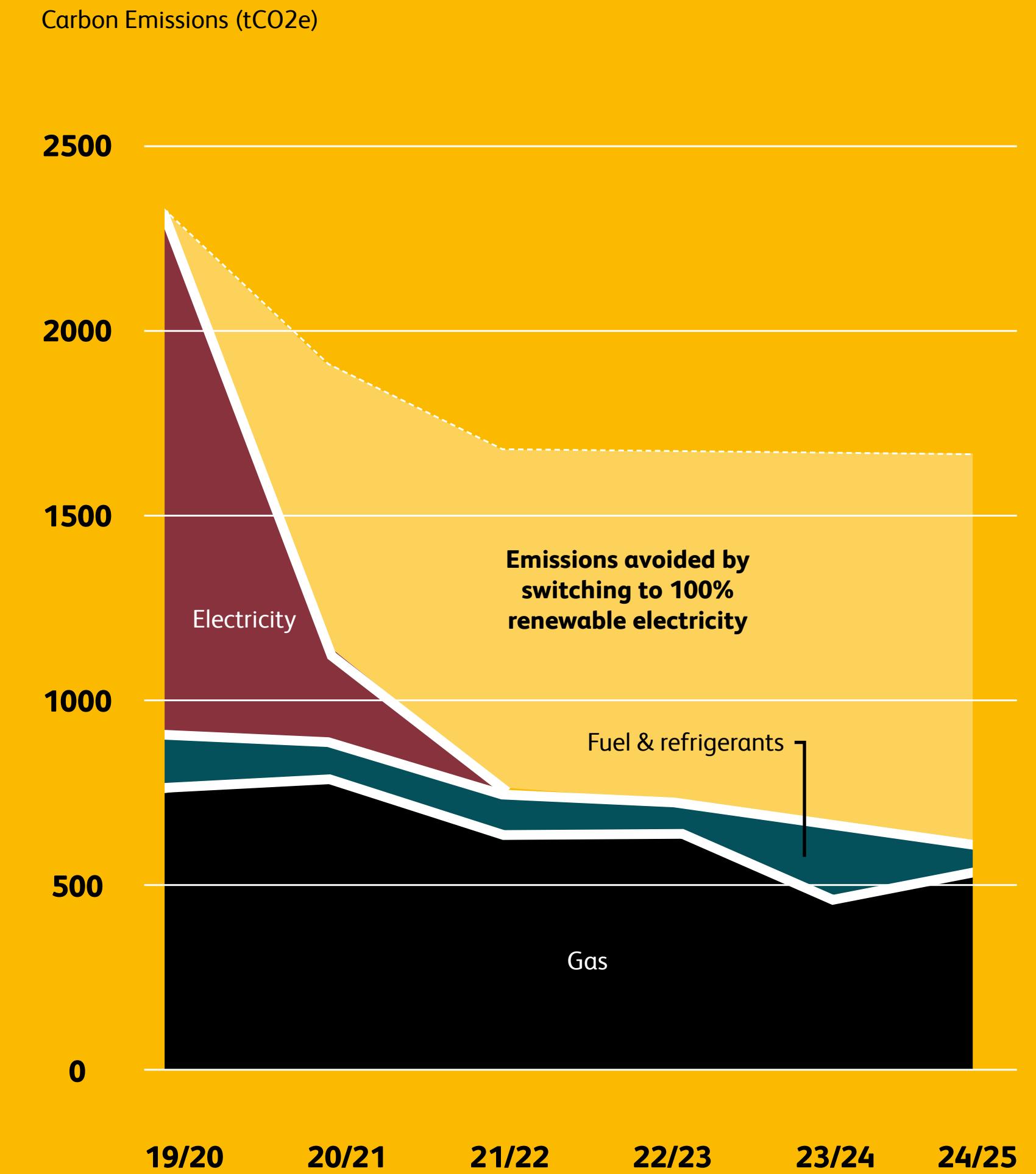
The carbon emissions from our energy and fuel consumption are down 72% compared to 2019/20.

Our operational carbon footprint refers to the emissions from the electricity, gas, fuel and refrigerants that run our stadium, buildings, facilities, vehicles and equipment. These are categorised as Scope 1 (gas, fuel and refrigerants) and Scope 2 (electricity) emissions.

This reduction has been driven by the continued impact of our energy efficiency programme. At the beginning of the year, we submitted our energy savings action plan in line with the government's Energy Saving Opportunities Scheme (ESOS) requirements. We have delivered several energy efficiency projects in 2025, including LED lighting upgrades in the Steve Bull stand and at Compton Park.

Alongside this, we have been supplied since October 2020 by electricity which is 100% generated from wind, solar and hydro sources. This is backed by Renewable Energy Guarantee of Origin (REGO) certificates administered by OFGEM. It means we can report our market-based Scope 2 emissions as zero.

In addition, there is an ongoing plan to electrify grounds maintenance equipment to reduce fuel consumption, with 80% of rotary mowers and all strimmers now electric.



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Climate

Fan travel

Thanks to the over 800 fans who completed our Fan Travel Survey in 2025.

This gives us an up-to-date view of how our supporters are travelling to Molineux, The SEAH Stadium and away games, improves the accuracy of our carbon footprint and informs how we might be able to influence greener travel.

Our highest carbon emissions are caused by fan travel, with around 750,000 journeys made across the season in support of the club. This underlines the important role that fans play in helping us reduce our impact. We teamed up with Transport for West Midlands to provide more cost-effective and environmentally friendly forms of local transport for supporters multiple times across the year.

At the beginning of the year, the West Midlands Bus Scheme was launched exclusively for Wolves supporters, allowing a week of free bus travel. We then offered free matchday cycle hire around Molineux at the end of the 2024/25 season, before launching a free bus travel offer for season ticket holders across a four-week period in Summer.

We also introduced a 10% discount for season ticket holders and members on club-organised away travel.



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Wolves
Foundation

Wolves Foundation this year joined the Clean Air Champion's League, a collaborative project which will involve monitoring the quality of air around the club to understand how it is impacted by factors such as local traffic.

Molineux:

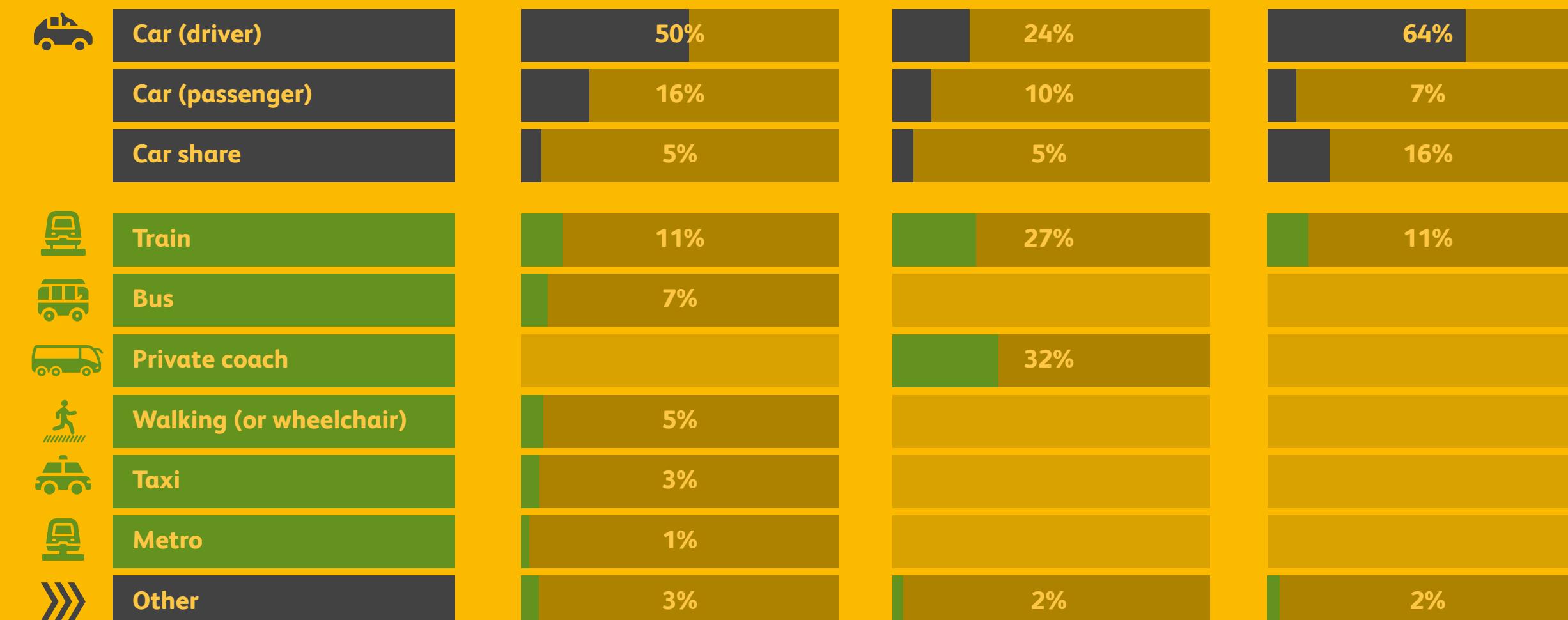
The 800+ responses represented almost 13,000 home journeys across the season. Fans were asked how regularly they travel for home fixtures per season, how far they travel, and their primary mode of transport on a matchday.

Away:

Around 450 of the respondents travelled to away games, representing over 3,000 away journeys across the season. Fans were asked how regularly they travel for away fixtures per season, and their primary mode of transport on a matchday.

Wolves Women:

Over 50 respondents attended Wolves Women games, representing almost 250 journeys across the season. Fans were asked how regularly they travel to The SEAH Stadium for Wolves Women fixtures, and their primary mode of transport on a matchday.



Men's First Team travel



Though first-team travel is a comparatively small portion of our total carbon footprint, it is a high-profile issue.

We recognise the importance of being transparent about our team travel arrangements. We are one of the few clubs to publish data on this and have done so since 2024 following a suggestion from our Environmental Sustainability Fan Focus Group.

The data here shows the transport methods used by the team across the 2024/25 season.



Carbon emissions from chartered flights are offset through Air Partner's carbon offset scheme.

Flights



1 short-haul return flight in pre-season
1 long-haul return flight in pre-season, with 2 international internal return flights
8 domestic return flights (Premier League x6, League Cup x1 and FA Cup x1)

Trains



6 outbound journeys with coach return

Coaches



9 round trips for away games
Coaches travel for all away games for transfers and pick-ups.
For home fixtures, players travel together to the stadium by coach



Carbon Offsets

Our commitment to net zero means reducing our carbon emissions towards zero, and balancing out any remaining emissions through carbon offsets.

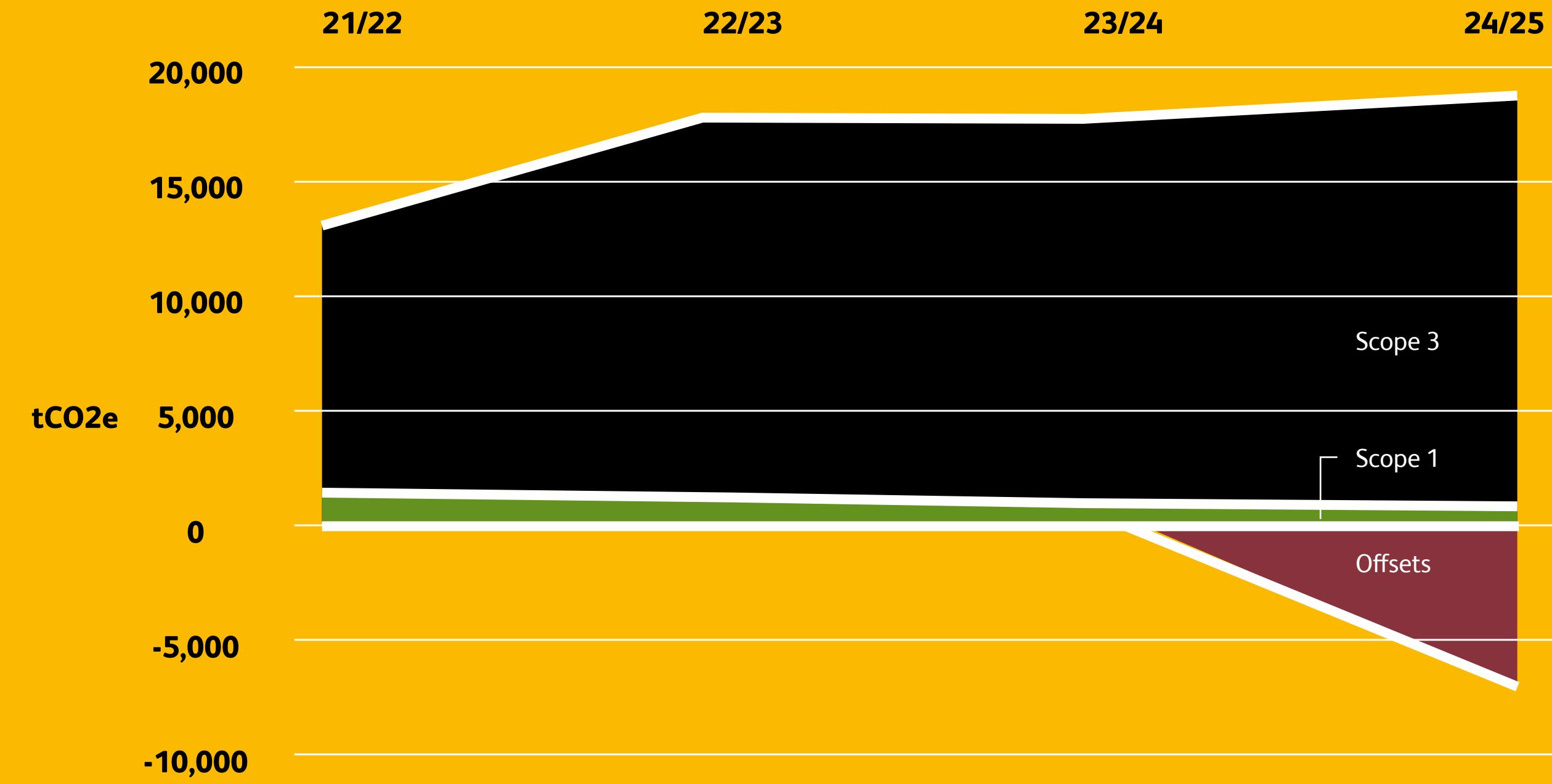


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In 2024, we supported Gold Standard-certified climate projects which offset more than 6,800 tonnes of carbon emissions – equivalent to over 37% of Wolves' carbon footprint – and generated an estimated \$680,000 in economic and social value, equivalent to over £500,000.

These were achieved through a product known as Green Hedging, which integrated climate funding directly into foreign currency transactions for Wolves' transfer fee payments. By adjusting the exchange rate marginally, the club generated climate funding which was doubled through matched contributions from the product's founders.

While we continue to focus on reducing our own footprint and enabling more sustainable choices, this is an innovative step the club is taking to unlock significant additional impact and set a leading example within football. The project was showcased for innovation as part of the Premier League's sustainability communications.



Climate

Adaptation and Resilience

Wolves is strengthening its commitment to environmental sustainability by formally integrating climate adaptation into our strategy, in line with the Premier League's Environmental Sustainability Strategy.



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Football at all levels is vulnerable to the impacts of climate change and extreme weather events, including flooding, storm damage, freezing and extreme heat.

Ensuring the resilience of our stadium, operations and matchday experience is essential.

Significant investment over the past decade or so, including full pitch reconstruction, upgraded undersoil heating, enhanced drainage, and a hybrid playing surface has improved the ability of the Molineux pitch to withstand heavy rainfall and freezing conditions.

We have well-established safety and risk-management procedures in place, which include consideration of how weather may impact the fixture schedule, stadium and people.

We work closely with Transport for West Midlands and the Molineux Safety Advisory Group to ensure coordinated planning, monitoring and effective supporter communication when severe weather may affect travel or match operations. We also recognise that we are exposed to climate-related risks through our dependencies on external systems including utilities, communications and our supply chain.

As part of our developing climate strategy, we will continue to assess the risks posed by climate change and explore opportunities to further strengthen our resilience.



Ahead of the Wolves vs Fulham match in August 2022, an amber extreme heat warning prompted additional measures at Molineux to protect supporters and staff.

Fans were advised to stay hydrated, dress appropriately and use sun protection, concourse areas were kept open throughout the match and additional water made available. A heat stress risk assessment was introduced for the first time, supported by a pre-match email to stewards outlining the prevention and symptoms of heat stress.

Waste

Minimising Waste

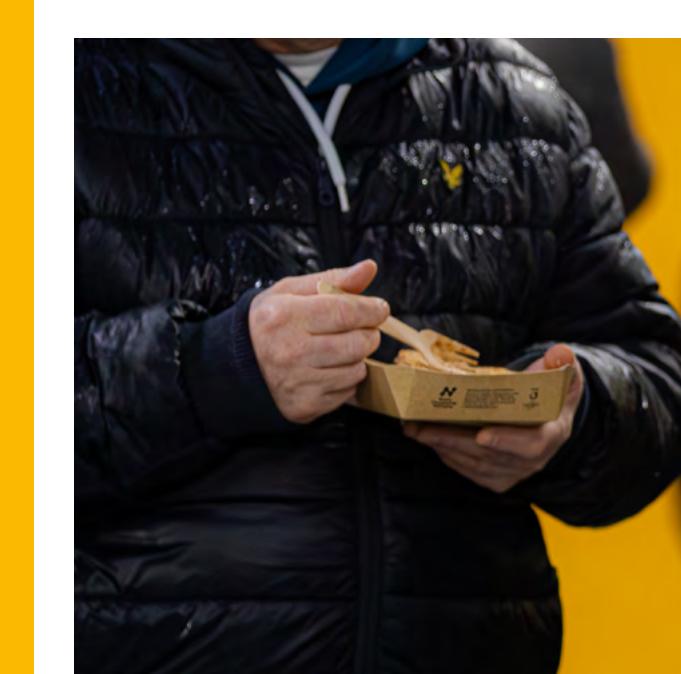
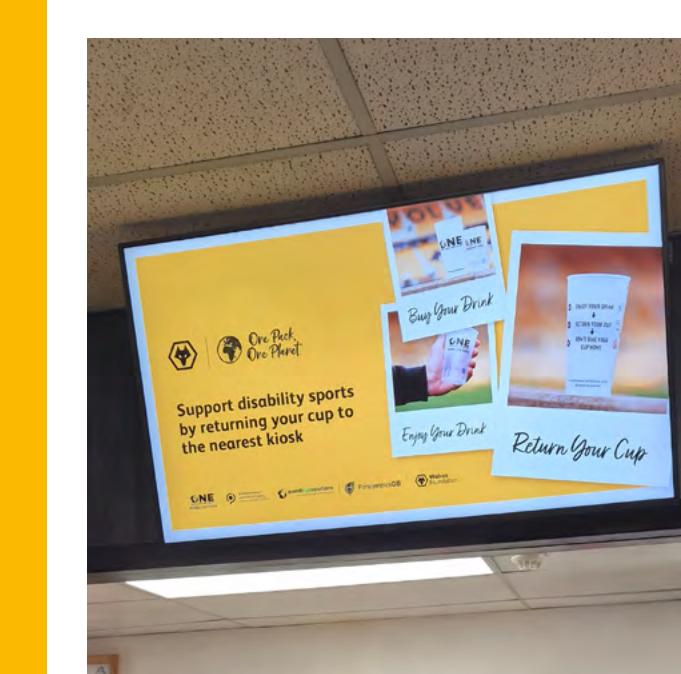
We are embracing a circular economy, minimising waste and maximising reuse.



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Our commitment to taking action on waste means working towards using up less resources, using more sustainable materials, avoiding waste and keeping things in use for as long as possible.

All of our waste is either recycled or processed at an Energy from Waste (EfW) facility to generate energy, with green waste being composted and food waste sent for anaerobic digestion. Earlier this year we installed recycling bins in Molineux concourses to further encourage waste separation.



Refreshments in the Molineux concourse continue to be served in Notpla food containers, which are lined with seaweed instead of plastic, and reusable cups which raised in excess of £10,000 for charity across their first year of use, thanks to donations from catering partner Levy for each use.

The men's first team now primarily use a water refill station and reusable bottles for both training and matchdays, significantly reducing the use of single use plastic water bottles.

Reconomy

Circular economy specialist
Reconomy Connect have been Wolves' official sustainability partner since 2021 and continue to support the club's ambition to be leaders in environmental sustainability.

Nature

Supporting Nature

We are protecting our natural environment and supporting a wilder future.



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Our commitment to protecting nature means managing our land at Compton Park and around Molineux in ways that benefit nature, as well as playing our part in supporting campaigns for wildlife, nature and biodiversity.

At Compton Park, the Wolves grounds team have continued their work to improve biodiversity and encourage nature, including collecting seeds from wildflower areas to use in new areas and increasing hedgerow connectivity around the site.



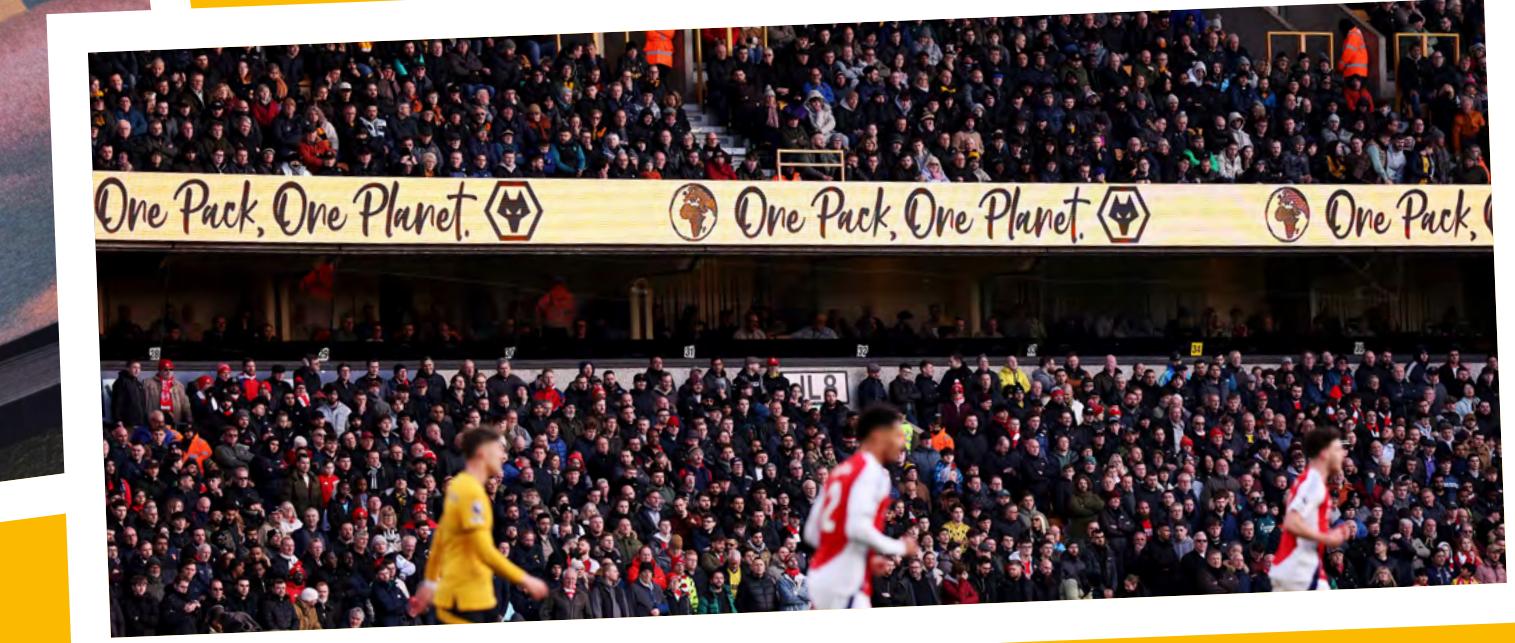
Culture

Focus fixtures

On the last weekend of January, Wolves hosted their dedicated One Pack, One Planet focus fixtures.



*One Pack,
One Planet.*



The men's first-team faced Arsenal at Molineux on the Saturday, before Wolves Women met Derby County at SEAH Stadium on the Sunday.

One Pack, One Planet messaging featured, including on the big screen at Molineux, in the fan zone and in the matchday programmes, highlighting the club's sustainability efforts.

Supporters were offered a 25% discount on some of the many plant-based food options in the concourses and new recycling bins were installed for the first time to enable fans to separate waste.

The Wolves Express podcast episodes featured interviews with recently unveiled One Pack, One Planet ambassador and women's first-team player Merrick Will, as well as Wolves sustainability lead Thom Rawson.

The latest fan travel survey was also launched to further understand travel habits and inform initiatives to reduce the carbon impact of supporter travel.

Communications



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We are embedding environmental sustainability across the club while engaging, educating and communicating around sustainability. This includes regular reporting, updates and communications about our sustainability progress.

Marking the second anniversary of One Pack, One Planet, we published our latest annual environmental sustainability report. The report highlighted the club's progress throughout 2024 towards achieving its four environmental commitments across carbon, waste, nature and culture.

Wolves were represented at Earth FC's ECOFUT Summit, the largest ever gathering of football for planet in Brazil, and showcased our sustainability programme as part of the ESG Governance in Football panel at the Social Football Summit 2025. One Pack, One Planet was also featured as part of BBC Sport's Earth Day coverage.

As a member of the British Association for Sustainable Sport (BASIS), we are part of a community of best practice across the sector, helping shape the future of sustainability in sport. Last year, our sustainability programme was featured as part of a member spotlight and we presented at the 2025 BASIS Sustainable Sport Conference.

As part of the Premier League's Club Sustainability Working Group, we regularly convene with sustainability leads from across clubs to share knowledge and support the delivery of League-wide initiatives. We updated the club's Environmental Sustainability Policy in May in alignment with Premier League guidance.

Annual Sustainability Reporting

- We publish a comprehensive carbon footprint and data table within our annual Environmental Sustainability Reports
- As a signatory to the UNFCCC's Sports for Climate Action framework, we submit data annually to demonstrate progress.
- We annually disclose greenhouse gas emissions and energy use data in line with the government's Streamlined Energy and Carbon Reporting (SECR) scheme within the club's annual report and financial statements
- We prepare data as part of Fosun Group's ESG data collection and annual reporting process
- The Premier League requires all clubs to have developed a greenhouse gas (GHG) emissions dataset by the end of the 2025/26 season

Embedding Sustainability

Our commitment to embedding sustainability as part of the club's culture means the environment being integrated as part of how the club operates.

The One Pack, One Planet Working Group was established to drive environmental sustainability across all departments of the club, providing a forum for collaboration, sharing ideas and delivering progress. The group seeks to meet once every three months, and is chaired by Thom Rawson, who is the club's sustainability lead.

Steve Sutton, facilities, safety & security director at Wolves has overall responsibility for the One Pack, One Planet programme and represents the club at external forums including the Premier League Club Sustainability Working Group and the Fosun Group ESG Network.

Matt Wild, director of football operations and administration, became the senior internal sponsor for One Pack, One Planet, to champion sustainability at senior level and further drive awareness and participation across the club. We also have a colleague enrolled on the Sustainability Professional apprenticeship, which equips professionals to lead impact and drive change within their organisations.

The Environmental Sustainability Fan Focus Group was set up with aim of providing a platform for progressive and engaged supporters to share ideas and provide feedback on the club's sustainability plans. Meetings are arranged by the fan services team, with representatives from the club in attendance.



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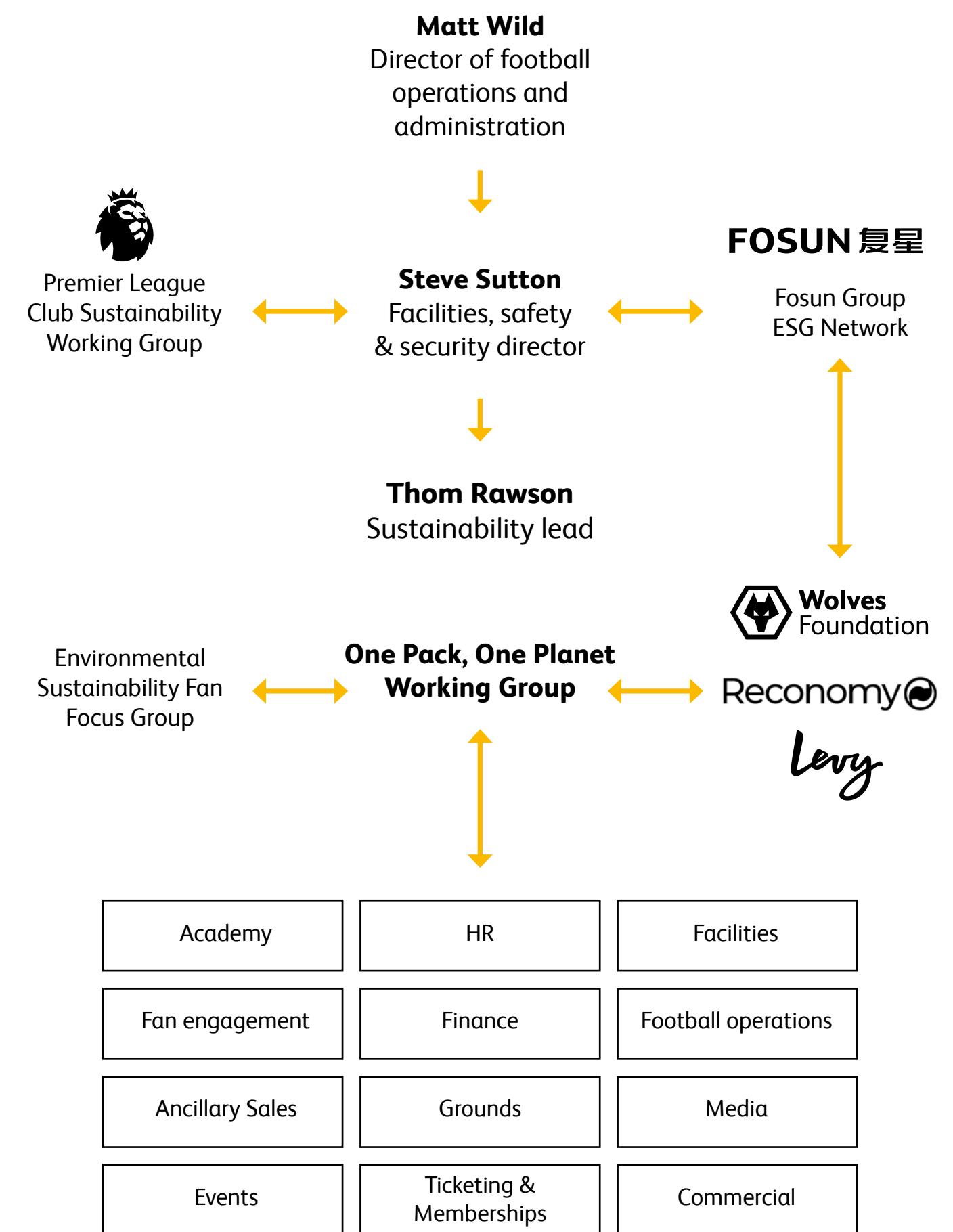
I have worked closely on One Pack, One Planet as fan travel is the biggest contributor to the club's carbon footprint. My role working collaboratively with supporters and supporter groups presents a huge opportunity to make positive, long-term change. Our fan travel surveys have helped us understand supporter travel and deliver sustainable transport initiatives such as free bus travel promotions. Our Environmental & Sustainability fan focus group offers engaged supporters a chance to work directly with the club on sustainability. I am currently completing a Corporate and Social Responsibility professional apprenticeship, with the aim of learning skills which can assist both myself, the club and supporters in our future sustainability work.”

Dave Wood

Fan Services manager



Our structure



Working together



Wolves Foundation is the official charity of Wolves. It works to educate and inspire local people and communities, creating opportunities and changing lives.

Sustainability is considered internally at Wolves Foundation and in all aspects of delivery. The Foundation also encourages the community to think about a range of green solutions and make a positive impact on their environment.

This is driven by the Foundation Sustainability Group, which meets every 6-8 weeks, bringing together staff who represent the wide range of projects that the Foundation delivers. The group meets to keep up to date with the club's wider One Pack, One Planet programme, share good sustainability practice within the Foundation and discuss new initiatives that could be implemented in the future.



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'Protect the Planet' Social Action Challenge

The Social Action Challenge saw 50 children from local partner schools creating ideas to 'protect the planet', as part of the Premier League Primary Stars Programme funded by the Premier League Foundation. The challenge involved a workshop to support understanding of topics that affect the city such as electricity usage, recycling and air pollution, and an event for them to pitch their ideas to Wolves and Wolves Foundation staff with a prize for the winning campaign.

Clean Air Champions League

Wolves Foundation joined the Clean Air Champions League, an initiative focused on tackling air pollution funded by the European Union. The scheme will involve air quality monitors being fitted at Molineux and the local area, testing for a range of pollutants. Data feeds into a league table with other funded Clubs to see the amount of air pollution in the city.

Boot Recycling Scheme

We received over 30 donated pairs of football boots from grassroots clubs and schools across Wolverhampton, which were cleaned and re-packaged before being redistributed to young people who need them.

Electric Van Usage

We continue to use an electric van for sessions and events, kindly donated by Midlands Truck & Van, and were donated another electric vehicle by Evans Halshaw to support our Christmas shoebox appeal.

Wolves Foundation Allotment

As part of the Head 4 Health programme, adults are able to get together and grow their own food through weekly allotment sessions which aim to improve wellbeing through connection and physical activity. Allotment produce is used across matchday hospitality menus, at events and in the staff canteen. There are a number of sustainability initiatives at the allotments, including raised beds made from reused wooden pallets, supporting wildlife with bird boxes and bug hotels, and creating our own compost. Club vice-presidents and Foundation honorary patrons Robert Plant CBE, Steve Bull MBE and John Richards visited this year and joined in with bulb planting and harvesting produce.

City Spruce-Up Programme

Working in partnership with Enjoy Wolverhampton Business Improvement District (BID), University of Wolverhampton, City of Wolverhampton Council and Barclays, staff and participants took part in a city-wide 'spruce-up' campaign, which involved collecting litter and raising awareness of sustainability. This will now be a quarterly event which the Foundation will continue to support.

Working together

Levy

In 2025, Levy launched their first Climate Impact Report, a celebration and record of Levy's sustainability progress over the past five years.

The report highlights achievements across People and Planet including ambitious supply chain swaps, wider environmental impact beyond carbon, future modelling, as well as inclusion, training and social impact.



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Highlights include:

71.5% reduction in beef burger emissions (between 2019 and 2024), driven by switching away from beef burgers, and introduction of Levy's 50:50 burger (half beef, half mushroom). Levy have stopped serving beef burgers in all Wolves matchday hospitality.

7,500+ minutes delivering sustainability workshops to our teams, including the Levy team at Wolves.

8.4 million reusable cups used, replacing single-use rPET cups

7.6% reduction in milk and cream emissions and 414% increase in plant-based milk and cream (procured mass 2019 to 2024). This is driven by moving to plant-based desserts across the business, with approximately 90% of all desserts at Molineux plant-based.

100% staff on real living wage

Through switching to Notpla, a food container lined with seaweed instead of plastic, Levy has helped Molineux to **save approximately 161kg of plastic and 1813 kg Co2e*** in 2025.

Over the next year, Levy's sustainability strategy is centred around environment, nature, and health. A key focus will be expanding plant-forward menus and increasing the use of wild venison, which has up to an **85% lower carbon footprint per kilogram** than beef**. This already features in Molineux premium areas.

For full impact details, see Levy's Climate Impact Report.

* Based on Notpla's comparative Lifecycle Assessment against PLA-line containers.

** Based on Foodsteps UK-specific secondary emissions factors (cradle-to-grave).

Working together



**CleanEvent
Services**

Supporting One Pack, One Planet through responsible cleaning operations.

CleanEvent Services Ltd is the appointed cleaning services partner at Wolves, working closely with the club's facilities and sustainability teams to maintain high presentation standards while actively reducing environmental impact. The partnership demonstrates how operational suppliers can support Premier League clubs in delivering environmental objectives without compromising performance, safety, or the matchday experience.

At Wolves, CleanEvent has implemented a range of environmentally conscious cleaning initiatives aligned with the club's One Pack, One Planet strategy. These measures focus on water efficiency, waste reduction, responsible product use, and supply-chain awareness, delivered through day-to-day operational practice rather than standalone initiatives.



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Sustainable technologies

The use of i-mop technology significantly reduces water consumption compared to traditional cleaning methods. During the previous reporting year, this approach contributed to a saving of 6,941 litres of clean water, which was subsequently donated via the Made Blue Foundation, extending both environmental and social benefit beyond the stadium footprint.

Deployment of latest-generation Kärcher scrubber dryers, including equipment manufactured using recycled plastics, alongside ozone water systems that reduce reliance on conventional chemical cleaning products by replacing standard general-purpose cleaners with a lower-impact alternative.

Reducing waste

CleanEvent operates a concentrated product purchasing model, with on-site dilution via an e-dose system. This reduces single-use plastic packaging, lowers transport emissions associated with product deliveries, and supports more efficient stock management. Where possible, products and consumables are purchased in bulk and sourced from local suppliers.

Staff working at the Wolves site receive ongoing training focused on minimising product waste, improving cleaning efficiency, and extending the lifespan of equipment, ensuring sustainability is embedded into everyday behaviours.

Sustainable travel

As part of its evolving Scope 3 reporting, CleanEvent has begun collating employee travel data for its operations at Wolves, covering both Molineux and Compton. The data indicates that 67% of staff commute via non-car methods, including walking and public transport, with limited reliance on private vehicles.

The partnership is underpinned by a close working relationship which supports continuous improvement, operational alignment and shared environmental objectives, while providing a clear route for future collaboration on Scope 3 reporting and responsible supplier engagement.



Data table

Wolves Carbon Reporting Data (tCO2e)	19/20	20/21	21/22	22/23	23/24	24/25¹
Scope 1	941	928	773	759	653	624
Gas:	798	843	641	653	497	571
- Molineux Stadium	355	309	288	301	257	282
- Compton Park Training Ground	440	515	337	342	240	289
- Other	3	19	16	10	0 ⁷	0
Fuel	140	83	130	103	78	52
Refrigerants	3	2	3	3	77 ⁸	0
Scope 2	1,301	168	0	0	0	0
Market-based electricity	1,301	168	0	0	0	0
Location-based electricity:	1,301	904	912	926	1,034	1,087
- Molineux Stadium	1,108	729	727	754	858	882
- Compton Park Training Ground	192	160	175	163	176	205
- Other	1	14	10	10	0	0
Scope 3		11,358	16,782	16,768	17,700	
C1: Catering ³					1,829	
C1: Water consumption		7	10	9	11	
C1: Other purchased goods and services ⁴					1,051	
C5: Waste generated in operations					11	
C6: Men's first-team travel		68	125	595	228 ⁶	
C6: Women's first-team travel				5	5	
C6: Academy travel				19	19	
C6: Business-related travel		219	386	711	1,499 ⁵	
C7: Employee commuting				265	330	
C9: Men's first-team fan travel	11,064	16,248	15,152 ²	12,709		
C14: Wolves Foundation		13	12	8		



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Definitions:

Scope 1 includes emissions from sources that are directly owned or controlled by the club, including fuel burn in gas boilers, vehicles and generators.

Scope 2 includes emissions from electricity consumption

Market-based electricity can be reported as zero emissions from October 2020 due to 100% renewable supply

Location-based electricity reflects the average emissions intensity of the grid, and does not take into account the 100% renewable electricity supply

Scope 3 includes all other indirect emissions the club is currently able to report due to data availability and materiality

Data footnotes:

¹ The reporting period has changed from a June–May financial year to a July–June financial year as of 24/25. To accommodate this transition, the 24/25 reporting period covers 13 months. Future reporting will align with the new July–June cycle.

² Men's first team fan travel emission reported for 23/24 have been restated. This restatement reflects two updates: both a correction of an identified calculation error, and an improvement in methodology to more accurately account for low-frequency, long-distance fan travel journeys. Both updates improve the accuracy and completeness of our reported emissions and ensure comparability across reporting years.

³ Catering has been added as a new reporting line this year. This reflects the availability of new activity-based data from our value chain and is reported separately for completeness and transparency.

⁴ Other purchased goods and services has been added as a new reporting line this year. This reflects the use of financial spend data and spend-based emissions factors to quantify value chain emissions, which complements our existing activity-based reporting.

⁵ Business travel significant increase is driven by long-haul flights related to USA pre-season tour, and includes associated men's first-team travel.

⁶ Men's First Team travel decreases both due to impact of long-haul winter training camp in 23/24, and due to first-team pre-season tour travel being reported under business travel.

⁷ 'Other' shows as 0 from 23/24 gas and electricity consumption, previously capturing retail warehouse no longer within club's operational control

⁸ Refrigerants emissions spike in 23/24 due to leaking coil

Wolves

THANK YOU FOR READING



One Pack,
One Planet.

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