

Wolves FC strive to have robust safeguarding practices in place and we also have the same expectation of our suppliers and contractors.

Safeguarding is included in our key service level agreements and contracts; however, we expect anyone wishing to work with us to demonstrate a clear commitment to safeguarding by adopting our suppliers and contractors Safeguarding Code of Conduct.

Safeguarding Code of Conduct

As part of our commitment to safeguarding children, young people, and adults potentially at risk we require our contractors and businesses in our supply chain to also have an awareness of safeguarding.

Safeguarding Policy Statement

At Wolves we want our children and young people to be happy and safe. We strive to ensure that children and young people are treated with respect, we are committed to hearing their voices and we want to create a positive environment that is supportive, warm, and welcoming.

We expect that any individuals supplying services to or on any of our sites comply with the following.

- **Be identifiable** – please ensure that all staff have the correct identification e.g. photo ID. Relevant checks will be made at all sites before entry is given and failure to provide appropriate identification may result in entry being refused. Where appropriate staff will be required to attend site inductions.
- **Be vigilant** – while on site please be aware and if you have concerns about any individuals please report this to our Head of Safeguarding (contact details below). If you feel an individual is at immediate risk, please ring **999**.
- **Reporting** – if you become aware that an individual presents a risk of harm to children or adults you have a duty to pass this information on and should be reported confidentially to our Head of Safeguarding.
- **Be safe** – avoid being on your own with a child, young person, or adult potentially at risk. It is your responsibility to make sure you work within accepted safe health and safety practices so that you always keep yourself and others safe. Ensure that you always remain within agreed access routes and work areas, if you require access to areas not previously agreed, please liaise with your site contact.
- **Contacts** – NEVER give your personal contact details to children or young people, including your mobile phone number and/or email address and do not connect with any children, young people or vulnerable adults on social media sites via connections made as part of contracted works through Wolves FC. Taking photographs of any children or young people while on site is strictly forbidden.

We do not tolerate discriminatory or inappropriate language.

We ask that while you are on our sites you are mindful of your language and behavior.

Lisa Carter

Head of Safeguarding

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